

March 21, 2019

Spartans Board Meeting

Quality Foods Board Room

In attendance:

Jason Dauphinee	Chrystal Reuther	Barbara Reuther	Mel Gilbert
Phil Sibbald	Allen Lavoie	Paul Mulholland	Cheryl Lloyd

Joined by phone conference: Adam Dunn starting at 7:11

Not in attendance: Heike Fleing and Mike Kowalchuk.

Meeting called to order at 6:30 pm.

Nomination for honorary membership began at 7:03. A motion was made for Nominations for honorary membership for those people who wanted to serve on the Spartan's board but who did not have children playing for the Spartans.

Allen Lavoie nominated Paul Mulholland ...2nd by Phil Sibbald at 7:03.

Allen Lavoie nominated Barbara Reuther ...2nd by Chrystal Reuther at 7:04.

Paul Mulholland nominated Allen Lavoie ...2nd by Cheryl Lloyd at 7:04.

Melanie Gilbert nominated Adam Dunn ...2nd by Barbara Reuther at 7:05.

Motion passed.

Nominations for positions on board began at 7:12

Chrystal Reuther nominated Barbara Reuther for President at 7:12 ...2nd by Melanie Gilbert ... Barbara Reuther accepted.

Adam Dunn nominated Cheryl Lloyd for Vice President at 7:14. ...2nd by Adam Lavoie ... Cheryl Lloyd accepted.

Jason Dauphinee nominated Adam Dunn for Treasurer at 7:16 ...2nd by Melanie Gilbert ... accepted by Adam Dunn.

Phil Sibbald nominated Chrystal Reuther for Secretary at 7:17 ...2nd by Cheryl Lloyd ... accepted by Chrystal Reuther.

Allen Lavoie nominated Adam Dunn and Jason Dauphinee for Registrar at 7:23 ...2nd by Barb Reuther ... accepted by Adam Dunn and Jason Dauphinee.

Allen Lavoie nominated Jason Dauphinee for Communication Director at 7:25 ...2nd by Paul Mulholland ... Jason Dauphinee accepted.

Allen Lavoie nominated Paul Mulholland for Coaching Coordinator at 7:25 ...2nd by Barb Reuther... accepted by Paul Mulholland.

Allen Lavoie nominated Phil Sibbald and Mike Kowalchuk for Equipment Manager at 7:27 ...2nd by Cheryl Lloyd ... accepted by Phil Sibbald. Mike Kowalchuk was not present, but he gave verbal permission to Allen to accept on his behalf.

Phil Sibbald nominated Cheryl Lloyd for General Manager at 7:30 ...2nd by Melanie Gilbert ... board decided to combine the general manager and Vice president position.

Cheryl Lloyd nominated Melanie Gilbert for Sponsorship and Fundraising at 7:35 ...2nd by Barb Reuther ... accepted by Melanie Gilbert.

Allen Lavoie nominated Heike Fleing for Director at Large at 7:37 ... 2nd by Chrystal Reuther ... Heike Fleing accepted by acclamation.

Paul Mulholland nominated Allen Lavoie for Past President and Field Coordinator at 7:37 ...2nd by Adam Dunn ... Allen Lavoie accepted.

-----Nomination ended.

A show of hands confirmed those nominated to the positions noted above.

Financial issues:

Gaming licence for 2019. Do we have one and where do we find it? Question to be directed to the Treasurer.

The financial statement debt. Concerns were raised that the board needs to develop a two to three year plan to eliminate the debt. As of December 31, 2018 the group is showing assets of \$76 and debt of \$36,067. Barbara Reuther asked if the financial statements were audited. Follow up required with Adam.

Funding possibilities: Suggestions for fundraising were discussed including but not limited to:

Holding raffles. Allen Lavoie stated – Adam Dunn has contacts for Seahawks tickets, and other good things. He has good connections which we can possibly use for sources of raffle prizes.

Krispy Crème sales, bottle drives, silent auction, fifty/fifty draws and seeking corporate sponsorships were also raised as possible funding sources. Melanie is the lead for fundraising.

Registration: Problems with registration were discussed. The goal this year is to streamline registration and make it all electronic.

President's report: Update from Allen: Our Sooke team will be only having 1 team to move into the spring league. Our numbers for Atoms 16, Peewees 20, and 22 for JB's. Allen Lavoie noted practices are moving to Victor Brodeur on Monday. Cheryl Lloyd was asked to send out an email to managers now to remind all members.

7:40 – The Board was turned to Barbara Reuther to address the new board.

Board Meetings for 2019 Next meeting and future meeting will be every 3rd Thursday in the board meeting at Quality Foods from 6 – 9. The Spartans already have the room booked.

What does success look like in 2019? Barbara Reuther requested all board members come up with ideas or goals that they would like to see implemented this year to help move the organization forward and to be successful. What do we want? Where do we want to direct our efforts? Board members ideas are to be brought forward and discussed at the next meeting.

7:49 – Melanie Gilbert remarked she would really like a memorable moment for this season. Suggestions of trips to Vancouver and events. Board was reminded we need to focus on our debt reduction.

Beginning Fundraising: 7:54 – Melanie Gilbert was asked to investigate a date for a bottle drive at Victor Brodeur. Allen was going to connect with Victor Brodeur and Melanie Gilbert stated she needs the schedule to come out

first before we set a date. Cheryl Lloyd was asked to send out an email to managers to remind members we are having a bottle drive soon so start saving bottles.

Connecting with coaches: 7:58 –Paul Mulholland is to follow up with the coaches of Spartans to determine what they need for this season and to be a conduit between the board and the coaches.

Game Socks: 8:00 – Melanie Gilbert – Are the members receiving socks and how do we know who received them and who hasn't? Answer: No record taken. Cheryl Lloyd stated she has a box of socks and an envelope full of money collected for socks in her storage. Cheryl Lloyd going to look for this box this weekend.

Recruitment 8:07 – Melanie Gilbert asked what had happened with recruitment and the deals made with VICFA. Allen explained there was huge tension between football teams in recruitment areas that some boards felt were their catchment area. It was settled by not recruiting in these areas and all boards seemed happy with this agreement. Note: the schools were unhappy with competing organizations trying to recruit the same kids.

Chrystal Reuther stated .. in the end of this all ...nobody ended up recruiting in the Gordon Head. Is that good for football?

There was some disagreement on the effectiveness of going to schools to recruit players. Allen Lavoie stated it has been proven going to schools is not profitable. Chrystal Reuther disagreed and stated Todd Reuther has developed those relationships with those schools and is able to get a few kids from schools each season to top up those teams. Melanie Gilbert brought up the Midget and Bantam program numbers for the last season. Allen Lavoie and Paul Mulholland both stated numbers were good, but it was a struggle at the beginning as usual.

VICFA: Allen Lavoie requested Chrystal Reuther send a list of the board members to him to send to VICFA. Chrystal Reuther asked if we have to vote for the representatives on the VICFA board. Allen Lavoie stated he is already on the board and traditionally the president joins. VICFA representatives for 2019 are Barbara Reuther and Allen Lavoie.

Next Meeting: Date of next meeting APRIL 18, 6:30 to 8.

Motion to adjourn meeting was passed at 8:19.