

SPARTANS CODE OF CONDUCT:

Members and participants of Victoria Spartans programs and activities are expected to conduct themselves at all times in a manner consistent with the values of Spartans Football. This conduct applies to **all forms of interaction** including but not limited to face-to-face, electronic, or any form of social media. Conduct that violates these values may be subject to sanctions pursuant to the Victoria Spartans Football discipline policy. All participants and members of Victoria Spartans Football Association have the responsibility to:

- Maintain and enhance the dignity and self-esteem of members and participants by:
 - ✓ Demonstrating respect to individuals regardless of gender, ethnic or racial origin, sexual orientation, age, marital status, religion, political belief, disability or economic status;
 - ✓ Focusing comments or criticism appropriately and avoiding public criticism of athletes, coaches, officials, organizers, volunteers, staff and members;
 - ✓ Consistently demonstrates the spirit of sportsmanship, sports leadership and ethical conduct and practices;
 - ✓ Ensuring that the rules of the sport and the spirit of such rules are adhered to.
- Abstain from the use of alcohol and tobacco while participating at Spartans Football athletic events.
- Abstain from the non-medical use of drugs or the use of performance enhancing drugs or methods.
- Refrain from any behavior that constitutes harassment, where harassment is defined as comment or conduct, directed towards and individual or group, which is offensive, abusive, racist, sexist, degrading or malicious.
- Refrain from any behaviour that constitutes sexual harassment, where sexual harassment is defined as unwelcome sexual advances or conduct of a sexual nature when submitting to or rejecting this conduct influences decisions which affect the individual, such conduct has the purpose or effect of diminishing performance, or such conduct creates an intimidating, hostile or offensive environment.
- Comply at all times with the Constitution, Bylaws, policies, rules and regulations of Spartans Football, as adopted and amended from time to time, including complying with any contracts or agreements executed with Spartans Football.

Athletes who have been selected to be a representative of Spartans Football will have an additional responsibility to:

- Report any medical problems in a timely fashion, where such problems may limit the athlete's ability to train or compete;
- Participate in all competitions, events or projects to which the athlete has made a commitment;
- Adhere to Spartans Football requirements regarding clothing and equipment.

By signing below, I am declaring that I will agree to and abide by the Code of Conduct as presented above.

Signature of **Player**

Date

As the Parent/Guardian of the player above, I/we will encourage my player to abide by the Code of Conduct as presented above. I/We will also support Spartans Football in the enforcement of the code requirements as written.

Signature of **Parent/Guardian**

Date